

City of Victorville Position Description

EQUIPMENT OPERATOR

DEFINITION

Under general supervision, operates construction and street maintenance equipment; performs skilled and unskilled work in the construction and maintenance of streets and underground pipe conduits; and performs related work, as required.

DISTINGUISHING CHARACTERISTICS

This position is a skilled class within the Public Works Department, working under the supervision of a Public Works Supervisor. Employees in this class regularly operate all street and construction equipment and may be assigned as relief Sweeper Operator or as a crewleader on a street construction crew. This position will be assigned emergency standby duty and be required to respond, as needed, during emergencies after working hours.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Operates all construction and street maintenance equipment, such as asphalt rollers, front-end loaders, carryall scrapers, track-laying tractors of D-6 type and larger, slurry machines, graders, backhoes, paving machines, etc.; operates graders in performing rough or finished gradings; spreads asphalt materials; moves earth; prepares subgrades; excavates trenches; makes cuts and fills; drives trucks and transports materials; lubricates and makes mechanical repairs to equipment; operates a street sweeper in cleaning streets; may perform other street maintenance and construction duties with a street crew; may act as crewleader of a construction and street maintenance crew when needed; adheres to safety standards as described in the *Illness and Injury Prevention Plan*; communicates effectively, both orally and in writing; routinely adheres to and maintains a positive attitude; maintains effective work relationships with supervisor, fellow City employees, customers, and outside agencies; operates vehicles and equipment in a safe and efficient manner; and performs related duties and responsibilities, as required.

EMPLOYMENT STANDARDS

Training & Experience - Graduation from high school, or GED equivalent, and three years of experience in construction and maintenance work, to include experience operating dump trucks, tractors, skip loaders, front-end loaders, rollers, graders, and backhoes. Experience as a supervisor in the construction or maintenance field is highly desirable.

Knowledge & Abilities - **Knowledge of:** Construction and maintenance equipment, mechanical operation, and operator maintenance of diesel and gasoline-powered equipment; and principles of supervision. **Ability to:** Detect minor mechanical defects and make minor repairs; read grade and slope stakes; follow oral and written instructions; effectively complete required paperwork; effectively present instructions and information in writing and verbally to coworkers, the general public, and outside agencies; use patience, tact, diplomacy, and courtesy in dealing with the public and employees; establish and maintain effective working relationships with those contacted in the course of work, including City and other government officials, community groups, and the general public; and apply safe work practices.

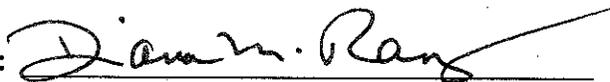
EQUIPMENT OPERATOR

Licenses & Certificates - Must possess a valid, unrestricted California Class "C" driver's license. Must be able to obtain a valid California Class "A" driver's license within six months of employment.

WORKING CONDITIONS

Work is performed in an outdoor environment. Incumbent shall be exposed to those conditions normally encountered in an outdoor environment, with some exposure to irritating chemicals or fumes. Physical demands are heavy, consisting primarily of sitting, standing, walking in/on level, uneven and slippery surfaces; reaching, twisting, turning, kneeling, bending, stooping, squatting, grasping, and making repetitive hand movement in the performance of daily duties, including frequent heavy lifting of up to 100 pounds and other physical exertion. Incumbent must be able to see and hear in the normal range, with or without correction, and communicate verbally and in written form with great facility and must be able to be understood. Incumbent must have the stamina to work long hours and overtime, if assigned, and must be willing to work an irregular schedule, which may include weekends, holidays, evenings, and/or varying shifts.

APPROVED:



DIRECTOR OF HUMAN RESOURCES

DATE REVISED: August 1, 2008

Class specifications are only intended to present a descriptive summary of the range of duties and responsibilities associated with specified positions. Therefore, specifications **may not include all** duties performed by individuals within a classification. In addition, specifications are intended to outline the **minimum** qualifications necessary for entry into the class and do not necessarily convey the qualifications of incumbents within the position.
Shared/jobdescriptions (Final)/Public Works/Equipment Operator/10-18-97/10-25-07/8-1-08/sdb